

In Place of FORM PTO-1449 (Modified)

Serial No. 10/042,414

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Applicant: Calderaro

Filing Date: 1/8/2002

Group: 3621

Atty. Docket No. AUS920010786US1

**U. S. PATENT DOCUMENTS**

| Examiner<br>Initial |    | Document<br>Number | Date    | Name                   | Classification<br>Class / Subclass | Filing Date if<br>Appropriate |
|---------------------|----|--------------------|---------|------------------------|------------------------------------|-------------------------------|
| <u>EA</u>           | AA | 6,332,125          | 12-2001 | Callen et al.          | 705/4                              |                               |
| <u>EA</u>           | AB | 2003/0130885       | 07-2003 | Calderaro et al.       | 705/11                             |                               |
| <u>EA</u>           | AC | 2003/0130886       | 07-2003 | Calderaro et al.       | 705/11                             |                               |
| <u>EA</u>           | AD | 2004/0181425       | 09-2004 | Schwerin-Wenzel et al. | 705/001                            |                               |
| <u>EA</u>           | AE | 2004/0220825       | 11-2004 | Schwerin-Wenzel et al. | 705/001                            |                               |
| <u>EA</u>           | AF | 2004/0254805       | 12-2004 | Schwerin-Wenzel et al. | 705/001                            |                               |
| <u>EA</u>           | AG | 6,944,597          | 09-2005 | Callen et al.          | 705/4                              |                               |
| <u>EA</u>           | AH |                    |         |                        |                                    |                               |
| <u>EA</u>           | AI |                    |         |                        |                                    |                               |
| <u>EA</u>           | AJ |                    |         |                        |                                    |                               |
| <u>EA</u>           | AK |                    |         |                        |                                    |                               |
| <u>EA</u>           | AL |                    |         |                        |                                    |                               |

**FOREIGN PATENT DOCUMENTS**

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|---------------------|----|--------------------|------|---------|----------------|-----------------------|
| <u>EA</u>           | AM |                    |      |         |                |                       |
| <u>EA</u>           | AN |                    |      |         |                |                       |
| <u>EA</u>           | AO |                    |      |         |                |                       |
| <u>EA</u>           | AP |                    |      |         |                |                       |

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

|           |    |   |  |  |  |  |
|-----------|----|---|--|--|--|--|
| <u>EA</u> | AQ | Rama, "Efficient Public Sector Downsizing," 09/1997, Finance & Development (World Bank).  |  |  |  |  |
| <u>EA</u> | AR | Haltiwanger et al., "Cross-Country Evidence on Public Sector Retrenchment," 1999, The International Bank for Reconstruction and Development (World Bank). |  |  |  |  |
| <u>EA</u> | AS |   |  |  |  |  |
| <u>EA</u> | AT |   |  |  |  |  |
| <u>EA</u> | AU |   |  |  |  |  |

Examiner: [Signature]

Date Considered: 6-4-07

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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| _____               | AA                 |      |      |                                    |                               |
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| _____               | AC                 |      |      |                                    |                               |
| _____               | AD                 |      |      |                                    |                               |
| _____               | AE                 |      |      |                                    |                               |
| _____               | AF                 |      |      |                                    |                               |
| _____               | AG                 |      |      |                                    |                               |
| _____               | AH                 |      |      |                                    |                               |
| _____               | AI                 |      |      |                                    |                               |
| _____               | AJ                 |      |      |                                    |                               |
| _____               | AK                 |      |      |                                    |                               |
| _____               | AL                 |      |      |                                    |                               |

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| <u>K.A.</u>         | AM WO 9526535 A1   | 10-1995 | PCT     | G06F 17/60     |                       |
| _____               | AN                 |         |         |                |                       |
| _____               | AO                 |         |         |                |                       |
| _____               | AP                 |         |         |                |                       |

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|             |    |  |
|-------------|----|--|
| <u>K.A.</u> | AQ | DeWitt, "The Structural Consequences of Downsizing," 2/1993, Organizational Science, Vol. 4, No. 1, pp. 30-40.                   |
| ↓           | AR | Davidson, "Early Retirement Programs and Firm Performance," 12/1996, Academy of Management Journal, vol. 39, No. 4, pp. 970-984. |
| _____       | AS |  |
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|---------------------|--|
| <u>EA</u>           | AE ANPAS System (11 pages), www.webarchive.org, April 2001.  |
| _____               | AF Blackwell, "Job performance would decide raise," Richmond Times-Dispatch, May 7, 1997.  |
| _____               | AG Campbell et al., "Self appraisal in performance evaluation: development versus evaluation," The Academy of Management Review, April 1998.   |
| _____               | AH Nixon, "Corporate downsizing: the effect of implementation strategies on firm performance," Texas A&M Univ., Dec. 1995 (thesis paper)   |
| _____               | AI Aram et al., "An evaluation of organizational due process in the resolution of employee/employer conflict," The Academy of Management Review, April 1981.                                     |
| _____               | AJ Lam et al., "Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches," Jour. of Org. Behavior, April 1999. |
| _____               | AK Knapp, "How to set up a reduction in force program," Jour. of Org. Excellence, Autumn 2001.   |
| _____               | AL Kam, "Overhaul of state civil service system is sent to Gov. Bush," South Florida Sun-Sentinel, May 5, 2001.  |
| _____               | AM "India: HM's VRS Targets 6 pc Reduction in Workforce," Businessline, June 8, 2001.  |
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